

**St. John's Lane Elementary School
SCHOOL IMPROVEMENT PLAN AT A GLANCE
2017 – 2018**



ST. JOHN'S LANE ELEMENTARY SCHOOL: VISION AND MISSION	SCHOOL TARGETS AND STRATEGIES
<p>Mission: Foster academic and personal achievement so that each child will thrive in a diverse and changing world.</p> <p>Vision: At St. John's Lane Elementary School, every child is empowered to confidently excel, both academically and personally, in an equitable, inclusive, and collaborative community.</p>	<p><u>Literacy</u> To Increase the percentage of students in grades 1-5 who meet or exceed the HCPSS MAP Reading benchmark in Winter and Spring of 2018.</p> <p>Strategies</p> <ul style="list-style-type: none"> • In order to impact language arts performance, all staff will engage in consistent weekly collaborative planning to ensure the alignment in which all instructors are emphasizing the skill, vocabulary, and topic/concept. • In order to impact language arts performance, all staff including will engage in professional learning on differentiation, the components of Guided Reading, Daily 5 and Independent Daily Reading (IDR) through monthly staff professional learning sessions. • In order to impact language arts performance, the Leadership Team will engage in monthly learning with our Leadership Development Facilitator to improve team based leadership of equitable instructional practices. <p><u>Math</u> To increase the percentage of students in grades 1-5 who meet or exceed the HCPSS MAP Math benchmark in Winter and Spring of 2018.</p> <p>Strategies</p> <ul style="list-style-type: none"> • In order to impact mathematics performance, all staff will select rich tasks from Canvas. • In order to impact mathematics performance, all staff will engage in professional learning through PLCs and model lessons (MST) to support equity through differentiation and formative assessments that supports a culture of productive struggle. • In order to impact mathematics performance, the Leadership Team will engage in monthly learning with our Leadership Development Facilitator to improve team based leadership of equitable instructional practices.
<p align="center">HCPSS STRATEGIC CALL TO ACTION <i>LEARNING AND LEADING WITH EQUITY</i> <i>THE FIERCE URGENCY OF NOW</i></p>	
<p>Vision: Every student and staff member embraces diversity and possesses the skills, knowledge and confidence to positively influence the larger community.</p> <p>Mission: HCPSS ensures academic success and socioemotional well-being for each student in an inclusive and nurturing environment that closes opportunity gaps.</p>	
<p align="center">HCPSS OVERARCHING COMMITMENTS</p>	
<p>Value- Every HCPSS stakeholder feels happy and rewarded in their roles and takes pride in cultivating the learning community.</p> <p>Achieve- An individual focus supports every person in reaching milestones for success.</p> <p>Connect- Students and staff thrive in a safe, nurturing and inclusive culture that embraces diversity.</p> <p>Empower- Schools, families and the community are mutually invested in student achievement and well-being.</p>	

